



Gaining coverage

Welcome to your Walmart benefits.

Walmart offers a world of benefits to help you live better every day. This checklist shows you where to learn more about your benefits, where to enroll, and how to start using them. Download it and keep it handy so you can check things off as you go.

Signing up

- LEARN ABOUT YOUR BENEFITS
- ENROLL ONLINE
- CHOOSE YOUR BENEFICIARY
- QUESTIONS AND HELP

Start using your benefits

- TAKE CONTROL OF YOUR MONEY
- USE YOUR ASSOCIATE DISCOUNT CARD
- VISIT THE ASSOCIATE DISCOUNT CENTER
- MAKE A WILL
- GET HELP WITH LIFE'S CHALLENGES

Signing up

LEARN ABOUT YOUR BENEFITS

You have lots of choices, so check out these resources to get started.

- Get a quick summary with the One.Walmart.com/BenefitsGuide
- Find more information at One.Walmart.com/Benefits
- Dig into all the details with the [*Associate Benefits Book*](#)

ENROLL ONLINE

It's easy to sign up for benefits, name a beneficiary, and update your personal info.

- Most associates can use the enrollment tool at One.Walmart.com/Enroll.
- For facilities on Workday, please use [Workday](#) to enroll.

We support all Walmart families and we need to make sure any family member you enroll is eligible. If you enroll a dependent you'll be required to provide documentation to confirm their eligibility.

CHOOSE YOUR BENEFICIARY

Use the [Beneficiary Online Tool](#) to name your beneficiaries, so you can make sure your benefits are paid according to your wishes.

QUESTIONS AND HELP

If you have questions about what you're eligible for, or how to enroll, give People Services a call: [800-421-1362](tel:800-421-1362).

Start using your benefits

TAKE CONTROL OF YOUR MONEY

With the Even app, you can start small while you set financial goals, save automatically, and budget easily: One.Walmart.com/Even.

USE YOUR ASSOCIATE DISCOUNT CARD

Get a 10% discount on regularly priced merchandise and produce at any Walmart U.S. store, or on select merchandise on Walmart.com. Sam's Club field associates can get a free membership to Sam's Club plus a 10% discount on fresh produce: One.Walmart.com/DiscountCard.

VISIT THE ASSOCIATE DISCOUNT CENTER

Find deals on phone plans, car rentals, hotels and resorts, and more at the Associate Discount Center: One.Walmart.com/DiscountCenter.

MAKE A WILL

Will Guidance provides free online tools for wills, estate planning guidance, and help with things like inheritance taxes, loss of income, creditors, and probate. Visit WillGuidance.com and use promo code **WMTWILL**.

GET HELP WITH LIFE'S CHALLENGES

Access free support, guidance, and practical tools anytime to deal with everyday challenges or more serious issues—24/7.

- Learn more: One.Walmart.com/Lyra
- Call: [800-825-3555](tel:800-825-3555)

BENEFITS IN DETAIL

See the [*Associate Benefits Book*](#) for additional information about your benefits and eligibility.

